



WE DEMAND WORKPLACE COMPLIANCE OF OHS ACT NOW!

All employers have a “duty of care” which is a legally enforced moral duty that requires the employer to anticipate possible causes of injury or illness, and to take steps that are reasonably practicable to remove or minimise these possible causes of harm. In this regard, the union demands the following:

- **The Department of Employment and Labour (DEL) to proactively enforce Occupational Health and Safety Act compliance to protect workers against occupational health and safety diseases and injuries.**
- **Deployment of inspectors by the Department of Employment and Labour (DEL) to workplaces to enforce compliance.**
- **A working environment that is safe and without risk to the health of workers.**
- **Immediate full compliance and implementation of the Occupational Health and Safety Act.**
- **Establishment of Occupational Health and Safety Committees.**
- **Immediate enforcement of health and safety measures.**
- **Provision of PPEs to all workers by all employers.**
- **Immediate training and supervision to all workers.**
- **All employers to provide the necessary means to ensure workplace OHS Act compliance.**
- **Establishment of workplace employee assistance programmes.**
- **Action to be taken against executive managers in non-compliant workplaces.**

STRENGTHEN WORKPLACE ORGANISATION, DEEPEN CLASS CONSCIOUSNESS AND ADVANCE INTERNATIONALISM