



UPDATE LEGAL BULLETIN - DEPARTMENT OF HEALTH EASTERN CAPE INTERDICTED FROM MAKING UNLAWFUL SALARY DEDUCTIONS

APRIL 2022

Comrades, this bulletin serves as an update on the interdict against the Eastern Cape Department of Health from making unlawful salary deductions.

The national union obtained an interdict in the Labour Court on 13 April 2022 against the Eastern Cape Department of Health from effecting unlawful salary deductions. The court further directed the department to reverse any leave without pay that have already been effected on the salaries of our members.

This comes after the department had initially undertook to await a pending unilaterally change of condition of service dispute at the Bargaining Council. The employer did a U-turn and issued unlawful ultimatums threatening workers with leave without pay if the workers did not accede to the new conditions of service which included forced relocation, amongst the interdicted Hospitals includes Orsmond TB Hospital.

The justice system has come to the timely aid of workers in the midst of hard economic times which has been exacerbated by an abusive employer.

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