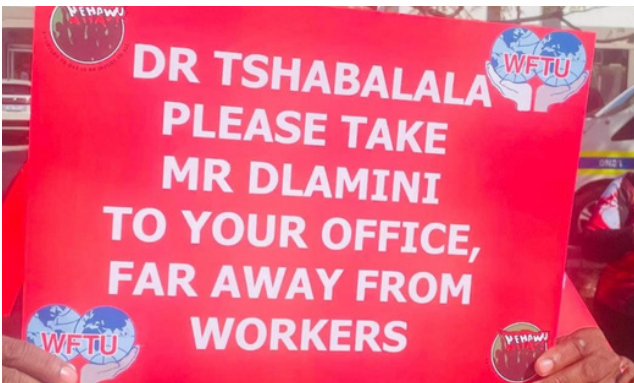


NEHAWU KZN Calls For The Immediate Removal Of The Ladysmith Hospital CEO



Friday 06 December 2024



The National Education, Health and Allied Workers' Union [NEHAWU] in KwaZulu-Natal calls for the immediate removal of the roque and bully Ladysmith Regional Hospital CEO. Since his appointment few months ago the hospital has been sparked by a lot of tension, confusion, doubt and low morale to the workers. Mr Dlamini joined Ladysmith Hospital after a brief three-month tenure at Nongoma

Benedictine Hospital where he caused disruption in labour relations - which seems to be a recurring pattern with him. His poor management style and arrogance led to a two-week work stoppage, which negatively impacted service delivery. As a result of these issues, he was transferred to Ladysmith Hospital where he continues to exhibit the same problematic behaviour.

In October 2024, Our Magwaza Maphalala Region through the Public Service Delivery Campaign objected the appointment of Dlamini as the CEO of Ladysmith Hospital. This objection was based on concerns about his history of destabilising labour relations and managing institutions in a dictatorial manner as demonstrated by his previous removal from similar positions in Newcastle and Benedictine Hospitals. Apart from that, he has left these hospitals under the serious dark cloud which included corruption, maladministration, nepotism and allegations of sexual harassment.

Since his assumption at Ladysmith Hospital, the CEO continues to rule with an iron fist and displays characteristics of abusing power in the institution. On numerous occasions, the CEO has displayed blatant disregard for authority and protocol by calling operational meetings to discuss transversal issues in the absentia of representation by organised labour; changing the Psychiatric admission procedures and failing follow the hierarchy of the institution. Furthermore, the CEO has issued threats against NEHAWU trade union representatives by threatening charges against them and going as far as calling the private security to have them removed from the meeting. The CEO fails to follow the disciplinary code if met with confrontations or when challenged by the staff or organised labour



**Continued...NEHAWU KZN Calls for the
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In addition, the hospital is currently faced with the following issues:

- Increased workload since adequate support services have been limited.
- Lack of proper correct communication leading to confusion and operational insufficiencies.
- Poor strategic planning as the result overall implementation of the department strategy is affected.
- Poor operational management in ensuring that proper compliance is followed.
- Poor decision making by the management which makes it difficult to follow policies.
- Poor planning for mitigating risks to the department's operational success.

As NEHAWU, we call upon the MEC for Health to remove Mr Dlamini as the Ladysmith Hospital CEO before the 10th of December 2024. Failure to do so the union, will have to explore other avenues as we can no longer exist with him.

END

Issued by NEHAWU KwaZulu-Natal Secretariat Office

For more information, contact:

Ayanda Zulu (PS) at 081 758 5199 or email: Ayandaz@nehawu.org.za or

Ntokozo Nxumalo (PDS) at 0815255983 or email: Ntokozo@Nehawu.org.za

NEHAWU website at www.nehawu.org.za

