



NEHAWU

National Education Health & Allied Workers' Union

OFFICE OF THE SECRETARIAT

E-Mail: Secretariat@nehawu.org.za

NEHAWU House
56 Marshall Street
Marshalltown
P.O. Box 10812
Johannesburg, 2000

Tel: (011) 833-2902
Fax: (011) 833-0757

Website: www.nehawu.org.za

MEDIA STATEMENT-FOR IMMEDIATE RELEASE

Monday March 13, 2017

NEHAWU STRIKE IN THE DEPARTMENT OF SOCIAL DEVELOPMENT

The National Education Health and Allied Workers' Union (NEHAWU), announces that as of this morning, of the 13 March 2017, our members are on full strike in the Department of Social Development (DSD) across the country.

We are calling on all our members to down tools for a total and indefinite shutdown until our demands are met. Following a marathon negotiations with the employer, last night the negotiations collapsed.

Our demands were first tabled to the employer in August 2015 and this year on the 10 February 2017 our members were out in a nation-wide protest action to resubmit the demands. For more than a month now since the submission of our memorandum, the employer has failed to table a counter offer, only releasing an insulting propaganda statement. Our demands are clear. Our members are out in demand of the following:

1. Placement of Assistant Community Development Practitioners (Masupatsela cadres) on the correct salary level
2. Entry level for support staff from salary level 5 – 6
3. Abolishment salary level 2 and 3 for support staff
4. Immediate roll-out of uniform for cleaners and security officers
5. The review of OSD for Social Service Professionals and Occupations
6. The introduction of rural allowance
7. The provision of tools of trade
8. The absorption of unemployed Social Workers on a permanent basis
9. The permanent employment of all employees who are under the Gender Based Violence Command Centre
10. Improved conditions of service for all employees in the Department of Social Development
11. The implementation of the 2015 Social Work Indaba resolutions
12. The insourcing of all Public Secure Care Centres outsourced to Bosasa
13. The protection and respect of our noble council for Social Service Professionals.

As a result of the collapsed negotiations of last night, the leadership in all layers of the national union is deployed on the ground at picket lines to intensifying the strike.

We are now in the process of consulting our members in SASSA over their long-standing demands that have not been addressed by the employer in the same department. Our members are already calling for a total indefinite shutdown of SASSA and union is considering this option. We are now calling for all our members and all social development employees to come out in support of their legitimate demands and their fighting union.

Issued by NEHAWU Secretariat

Bereng Soke (General Secretary) at 082 455 2713; Zola Saphetha (Deputy General Secretary) at 082 558 5968; Khaya Xaba (NEHAWU Media Liaison Officer) at 011 833 2902 - 082 455 2500 or email: khaya@nehawu.org.za Visit NEHAWU website: www.nehawu.org.za

